

President's Welcome

Welcome to our last newsletter of the year and my first as the new incoming President for SEMA!

I want to start this welcome with a big thank you to our outgoing President, Matt Grierson, who, over the last three years has led SEMA through some significant changes that have undoubtedly put the association in a strong position.

With a changing government and economic uncertainties, the last year has, at times, been tough not only for this industry but most businesses in the UK. However, with an ever-growing e-commerce audience and an evolving logistics market where warehouses become multi-functional spaces, next year will present many opportunities for our members. Of course, as demand for warehousing grows and, as an association that always puts safety at the heart of every decision we make, ensuring warehouse owners are aware of our processes, guidance and knowledge remains as important as ever. We have already seen a growing awareness of the work of SEMA within the industry and next year we aim to push this even further.

All it leaves me to say is that I hope you all have a Merry Christmas and a Happy New Year and we'll see you all in 2025!

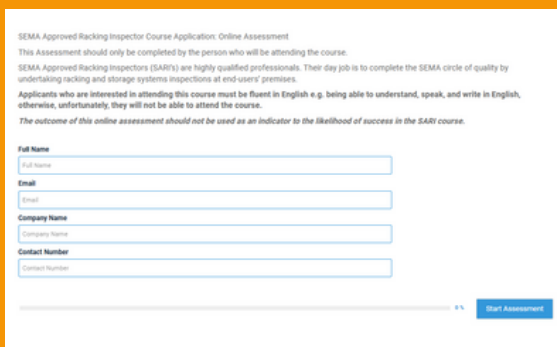


Nick Betteley
President at SEMA

Mesh Deck Publication - Now Out!

Our new Code of Practice for the Specification, Design, Testing and Use of Wire Mesh Decks has now been approved. The code provides information and guidance on the correct methods of specification, design, testing and use of wire mesh decks.

The code will soon be available on our website.



SEMA Approved Racking Inspector Course Application: Online Assessment
This Assessment should only be completed by the person who will be attending the course.
SEMA Approved Racking Inspectors (SARI's) are highly qualified professionals. Their day job is to complete the SEMA circle of quality by undertaking racking and storage systems inspections at end-users' premises.
Applicants who are interested in attending this course must be fluent in English e.g. being able to understand, speak, and write in English, otherwise, unfortunately, they will not be able to attend the course.
The outcome of this online assessment should not be used as an indicator to the likelihood of success in the SARI course.

Full Name
Full Name

Email
Email

Company Name
Company Name

Contact Number
Contact Number

Did you know....for anyone looking to become a SEMA Approved Racking Inspector (SARI), we have an **Online Assessment Application Form** on our website. If you're thinking about applying for the training, fill in the online assessment and it provides an indicator of the likelihood of success in the SARI course.

The process works - our first delegate to take on SARI having first completed the online assessment has successfully passed the SARI course. Congratulations!

Use Your SEMA Logo Correctly

We need your help!

If any of our members see one of the SEMA family of logos misrepresented please contact the SEMA office by calling 01543 278 489 or emailing enquiry@sema.org.uk.

If you're not sure where or when to use the SEMA logos take a look at our **SEMA Brand Guidelines**.



Dates For Your Diary

➤ **SARI conference**
6th March 2025

➤ **SEMA Members Conference**
20th November 2025

SEMA Members Conference

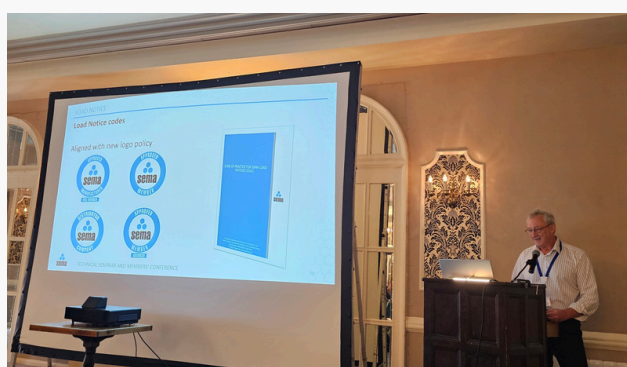
On Thursday 14th November, we welcomed our SEMA Members to a fun day of learning. The day covered the work of SEMA plus advice on improving safety in storage equipment. It was great to see so many of our members there. If you missed it, here's a roundup of the day.

Membership Audit Update

Matt Grierson delivered an update on behalf of Martyn Heath about the SEMA Member audits. These audits are an important part of the SEMA association and demonstrate a company's suitability to become one of our members.

The audit puts an emphasis on:

- SEMA specifics including Codes of Practice
- Use of competent installers and qualified racking inspectors
- Correct use of load notices
- Ensuring required insurances are in place
- Correct progress of projects from quotations to installation, signs off and all points in between
- The other requirements relate to Health, Safety, Environmental and Quality Management Systems



Fischer Fixings UK

Mirka Valovicova, Technical Manager at Fischer covered the importance of anchors, compliance with the latest legislations, design topics and a demonstration of their C-Fix software and how it can help racking designers and installers. The presentation also looked at bad practice examples and ways to avoid issues and how their products provide solutions.



SEMA Members

SEMA President, Nick Betteley gave an update on the new SEMA Membership structure which has changed to the following:

Old Membership Group	New Membership Group
Full Members	SEMA Approved Manufacturer - Full Members
SEMA Associate Members	SEMA Associate Company Members
SEMA Distributor Group Members	SEMA Approved Members (standard or advanced)
SEMA Approved Installation Company	SEMA Approved Members (standard or advanced)

Technical Committee

Alan Worrell and Mike Savage gave a talk on changes to SEMA and European codes:

	New	With-drawn	Revised / Under Revision	Likely To Be Revised
Load Notice Code - aligned with new policy	✓			
Code of practice for wire mesh decks	✓			
Code of practice for the design of low-rise static steel shelving - Revised from 1986/1994 code			✓	
TB11 Sheet or Panel product storage		✓		
TB12 load data on load notices	✓			
FEM10.2.06-2 Design of Hand Loaded Steel Static Shelving - Based on EN15512 but more complicated and likely to need advanced FE software			✓	
FEM10.2.21 industrial steel platforms – principles for structure design			✓	
FEM9.832 – S/R machines – tolerances, deformations and clearances in automatic small parts warehouses - FEM R+S want to change FEM9.832 to increase deformation limits, extend application above 24m and thermal expansion exceeds down-aisle tolerances (co-ordinate positioning)			✓	
EN18121 – design and use of free-standing steel rack protection for adjustable pallet racking - expected September 2026			✓	
EN 15635:2008 Static Steel Storage Systems				✓
EN 15629:2008 Static Steel Storage Systems – Specification of Storage equipment				✓
EN 15512:2020 – Static Steel Storage Systems – Adjustable Pallet Racking – Principles of Structural Design				✓
EN 16681:2016 – Static Steel Storage Systems – Adjustable Pallet Racking – Principles of Seismic Design				✓

SARI

Chris Cook gave an update on the SARIs. There are currently 174 active SARIs worldwide which includes 93 SARIs who have successfully complete the cantilever qualification.

To check inspectors meet SEMA standards, there is a review underway to check that SARI reports comply with HSG76, SEMA Technical Bulletin No.05 and the SEMA Guide to the Conduct of Racking and Shelving Inspections. Chris also ran through the new SARI constitution, changes to CPD qualifying criteria and updating details to SARI listings on the SEMA website.



SEIRS

Chris Humphreys gave an update on the number of SEIRS courses held this year which has seen the following increases (percentage increase/decrease compared to 2023 shown in brackets):

Course	No. of Courses	No. of Delegates
Foundation	20 (5%)	211 (17%)
Diploma	42 (56%)	325 (67%)
Higher level supervisors	3 (50%)	20 (150%)
Higher level managers	4 (33%)	24 (9%)

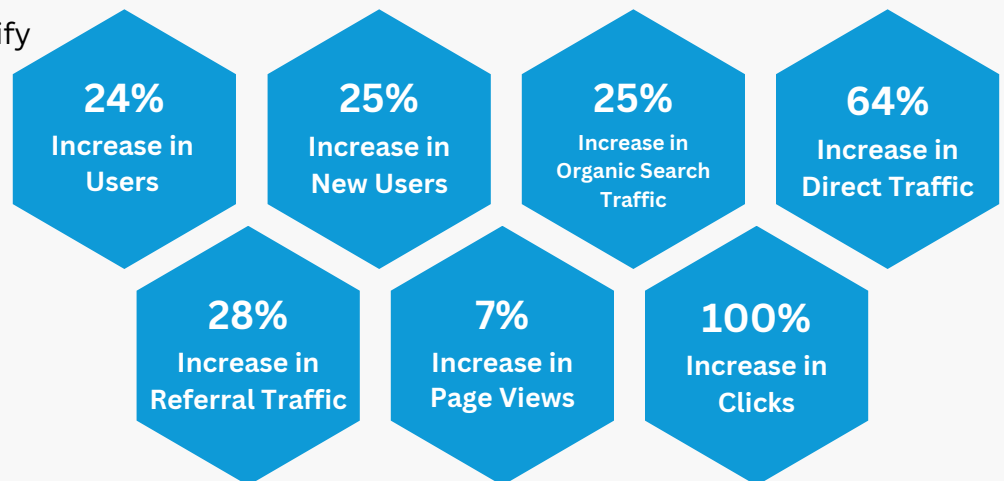
SEMA Marketing and PR

Becky Green from Aura PR gave an update on SEMA marketing and publicity activity in 2024. SEMA are still being covered in the main warehouse and logistics media titles and there will be a push in 2025 to extend the reach further. LinkedIn activity remains strong with three posts going out each week covering a range of topics.

A new social media strategy has been put in place to drive engagement further and identify which areas work and mixing up message formats.

This year also saw the launch of the new and improved SEMA website which has created distinct messaging for the different audiences who visit the site, improved navigation and increase clickable links and buttons.

Since the website launched it has seen



A-Safe Group

Ben Allen from A-Safe Group gave a talk on their safety systems which they design to create safe workplaces. Their products include warehouse safety barriers, guards for racking, warehouse bollards and posts and warehouse barriers for pedestrians.



SEIRS Diploma

We've hit the significant milestone of 500 SEIRS Diplomas,

A big thank you to all our members who have supported this key training initiative.

500
SEIRS Diploma Qualified
Installers!!

W&LN - Sep 15

Every month the Is This Your Problem article helps warehouse owners with their storage equipment questions

IPE - Maintenance Management Guide 2024

This article looked at the legislation and guidance for storage equipment

The image shows two pages from the IPE Maintenance Management Guide 2024. The left page is titled 'SAFETY & INSPECTION' and features a large headline: 'WHAT YOU SHOULD KNOW ABOUT RACKING LEGISLATION'. Below the headline, there are sections for 'RACKING DESIGN', 'RACKING INSTALLATION', and 'RACKING INSPECTION'. The right page continues the text and includes a photograph of a man in a high-visibility vest holding a clipboard. A small SEMA logo is visible at the bottom of the right page.

This block contains a W&LN article titled 'Protecting against racking collapses ensures safety'. It features a photograph of a warehouse interior with high racking. The article discusses the importance of safety in warehouse operations and the role of racking in maintaining a safe working environment.

This block contains a W&LN article titled 'FORTNA develops automated storage solution for REUTER'. It features a photograph of an automated storage and retrieval system (AS/RS) in a warehouse. The article highlights the benefits of automation in increasing efficiency and reducing labor costs.

This block is a promotional graphic for SEMA (Storage Equipment Manufacturers' Association). It features the SEMA logo and the text 'Is this your problem?' followed by 'Storage Equipment Manufacturers' Association SEMA'. The graphic is designed to attract attention and provide information about the association's resources.

W&LN - Oct 15

Did you know the work of SEMA is referenced in HSG76? We discussed the subject in our front cover piece for W&LN

W&LN - Nov 15

In the Warehouse Supplement our new President explored how to keep the racking in your warehouse safe

Logistics Matters Annual

In this annual guide we explored the steps needed to ensure your racking remains a profitable investment

This block shows the cover of the 'Warehouse & Logistics News' magazine. The cover features several headlines, including 'SEMA Expert Advice Navigating Racking Safety with HSG76' and 'Distress Load Specialists'. There are also photographs of warehouse interiors and people. The SEMA logo is prominently displayed.

This block is a feature article titled 'Safety first Navigating Safe Racking Installations with SEMA'. It features a photograph of a man in a suit, Nick Bettley, and discusses the importance of safety in racking installations. The article includes information about SEMA's role in promoting safe practices.

This block is a feature article titled 'RACKING IS AN INVESTMENT'. It features a photograph of stacks of coins and discusses the financial benefits of investing in high-quality racking. The article emphasizes that racking is a long-term investment that can significantly impact a warehouse's profitability.

